



Creating Learning Organisations

About Creating Learning Organisations

Organisations are human networks composed of staff and their interactions. Organisations are the cradle of many and varied opportunities to allow their staff, and the organisation, to grow. Learning organisations are expanses to both create through conversations and be empowered by converting words into actions.

The course covers the concept of learning organisations, and takes participants through a process to develop the potential of their company as a learning organisation. The course is spread over eight 3 hour sessions.

These sessions are:

1. What is our purpose and vision?
2. How do we cope with change?
3. Leadership and learning for the future
4. Our organisational skeleton
5. What stands in our way?
6. Working in the same direction
7. Seeking synergy – achieving ownership and empowerment
8. Incorporating the vision

What are the benefits of attending this course?

The following benefits for individuals, teams and organisations are achieved by attending this workshop:

- Development of an organisational philosophy based on learning organisation principles
- Recognition of present and future obstacles to sustainable learning organisations
- Development of unique learning organisation development plan
- Development of skills to monitor and manage organisational change through learning
- Understanding of your organisational framework
- A process to develop the organisation and its people on multiple levels

How is it delivered?

The course is delivered in a series of 3 hour sessions over eight workshops. It is recommended that each workshop is conducted 3-5 weeks apart. The process introduces groups of organisational stakeholders to aspects of their organisation to both define and create a suitable framework to develop a learning organisation. The process provides opportunity to practice and reflect of their individual organisation throughout the process. In-course activities, discussion groups and scenarios are utilised in addition to work based groundwork. Hands on exercises help participants to develop strategies to develop, implement and monitor their learning organisation framework.

Cost: The cost of delivery of the Creating a Learning organisation series depends on the number of staff attending. In general, the following prices are used per organisation:

Per workshop	3-7 participants \$200/person*
	8-12 participants \$150/person*
Per series	3-7 participants \$1350/person*
	8-12 participants \$1180/person*

It is highly recommended that the same 3-7 participants from each organisation attend each workshop for an effective workshop process

All workshop participants will be contacted 4-5 weeks after the end of the last workshop for a follow-up interview to check on their understanding and help further develop their skills in implementing a learning organisation development plan

Contact: admin@seedskills.com to arrange an interview or call Ben Fleming on 0401 732 186

