



Management Leaders Program

About The Management Leaders Program

Whether you are an experienced supervisor or manager, or an emergent leader recently new to the position, you will realise that effective leaders find managing their staff, and their peers, much easier than others. This workshop introduces participants to the secrets of successful management techniques providing a raft of tools to take away and utilise in the workplace.

The course covers the development of a raft of skills including motivation, team building, mentoring, understanding perceptions, aspirations, prioritisation and time management, effective feedback and managing expectations. The course is spread over eight 3 hour sessions. These sessions are:

1. Perceptions and aspirations
2. Time is money
3. A sense of purpose for everyone
4. Working with the people around me
5. Listening to what is said
6. Striving in the same direction
7. How to lead
8. Enacting the vision

What are the benefits of attending this course?

The following benefits for individuals, teams and organisations are achieved by attending this workshop:

- A clear understanding of individual leadership skills
- Recognise present and future parameters of working relationships
- Development of effective work practices
- Understanding issues at an individual, team, and organisational levels and the skills to define and manage solutions
- Implementation of a toolkit of leadership skills
- An understanding of the roles and games individuals play in organisations and how to manage and align behaviours with strategic organisational outcomes

How is it delivered?

The course is delivered in a series of 3 hour workshops over an eight week period. The process introduces participants to aspects of managing their managers and other leadership skills, providing opportunity to practice and reflect throughout the process. In-course activities, discussion groups and scenarios are utilised in addition to work based groundwork. Hands on exercises help participants to develop strategies to develop, implement and monitor their leadership development skills.

Cost: The cost of delivery of the Management Leaders Program depends on the number of staff attending. In general, the following prices are used:

Per workshop	1-8 participants	\$150/person
	9-14 participants	\$130/person
Per series	1-8 participants	\$1,100/person
	9-14 participants	\$920/person

A range of 8-12 participants per workshop is recommended for an effective workshop process

All workshop participants will be contacted 4-5 weeks after the end of the last workshop for a follow-up interview to check on their understanding and help further develop their skills in implementing a development plan

Contact: admin@seedskills.com to arrange an interview or call Ben Fleming on
0401 732 186

